



## **Benefice Safeguarding Policy**

### **The Benefice of Boldre and South Baddesley**



The following policy statement was agreed at the Parochial Church Council (PCC) meeting held on 17/03/25.

The parochial church council has adopted the Church of England Safeguarding Policies and Practice Guidance. In particular our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affecting persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

This Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in the church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Manager (DSM) and/or statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Following advice from the Diocesan Safeguarding Manager, support and manage the safe involvement of any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedure and Practices at least annually.

Each person who works within this church community will agree to abide by the policy; the Church of England safeguarding policies and practice guidance; and the procedures/guidelines established by this church.

This church appoints Nicholas Walford as the Parish Safeguarding Officer.

Incumbent: Revd Simon Newham

Churchwardens: Chris Knox, Pat Menni, Nicholas Walford

Signed on behalf of the PCC (Incumbent)